

COVID-19 Update #12

Mining deemed Essential Service

Late last week, Mike Farnworth, Minister of Public Safety and Solicitor General, exercised his powers under a state of provincial emergency to keep British Columbians safe, maintain essential goods and services, and support the Province's ongoing response to novel coronavirus (COVID-19). This included the declaration of essential activities across the province, which included:

- Businesses that **ensure global continuity of supply of mining materials and products** (e.g., metals such as **copper**, nickel and **gold**) and that support supply chains including:
- **Mining operations, production** and processing;
- **Mineral exploration and development**; and
- Mining **supply and services that support supply chains** in the mining industry including maintenance of operations, health and safety.

Media Statement - <https://news.gov.bc.ca/releases/2020PSSG0020-000568>

Pandemic Leave Policy

Recently we communicated that Newcrest has developed a Pandemic Leave provision to help our employees navigate working during the COVID-19 pandemic. The provision was created to support **ALL** Newcrest employees who have been impacted by COVID-19, including the following scenarios:

- **Employees who are required to undertake self-isolation**, either by instruction from a medical provider, public official or through onsite isolation protocol.
- Employees who present **ANY flu symptoms** and are unable to return to work.

If an employee has been in isolation or had flu symptoms, they must contact the site medical team for clearance **PRIOR** to returning to work.

Health Screening

For some time now pre-screening checks have been in place for all personnel returning to work (flying and driving). Unfortunately we have had several people attempt to check into the charter, or drive in through the front gate, whilst presenting flu symptoms.

It is extremely important that you DO NOT present to the charter terminals or the front gate if you have answered Yes any of the questions on the check list – please contact the site safety department by emailing safety@redchrismine.ca or calling +1 640 800 9200 ext. 327.

1. Have you travelled internationally the last 14 days?
2. Do you have/had any flu symptoms in the last 4 days or fever in the last 7 days?
3. Have you in been in close contact with anyone who has travelled internationally in the last 14 days and have/had flu symptoms?

Traveling on Plane

Red Chris has implemented the mandatory use of masks while travelling to and from site where physical distancing may not be reasonably achievable. This has been implemented in order to reduce the likelihood of personnel who may be a carrier of the virus but have not shown symptoms, transmitting COVID-19 to personnel within 1-2 meters.

Due to global disruptions to supply chains and priority of medical staff treating high-risk patients, we will be asking those of you that have been issued a personnel respirator (Honeywell or 3M) to bring them with you for use on the plane.

Driving to site

We have received several requests to allow employees to travel to site via road (in their own cars or carpool). Our preference is that employees travel to/from their muster points via the Red Chris JV charter, however we appreciate that this is a difficult time, and as such we will temporarily be permitting people to drive to and from the site.

To help manage the risks associated with driving, we will require that every person choosing to drive complete a Journey Management Plan. A completed copy of the attached template (Appendix 1) must be forwarded to the Safety Department prior to your departure for review and approval by emailing safety@redchrismine.ca.

Dining Hall

We are continuing to improve the precautionary measures within the dining hall, with the additional visual floor queues to guide people through the dining hall and ensure we are maintaining the appropriate physical distancing. Further to this an additional hand washing station will be installed in the coming days.

Gym

To ensure we can continue access to the gym and comply to the physical distancing protocol and hygiene practices we will be requesting that **EVERYONE** that use the facilities adhere to the following:

- We will be reconfiguring the cardio and weights rooms to meet physical distancing requirements;
- You **must** wipe down the equipment after use, including barbell, dumbbells and benches with the spray provided; and
- **Be courteous** of others and **limit your time in the gym to 30 mins** to allow others access.

A Big Thank you

Finally, we would like to again thank everyone for their patience and support during these challenging times and encourage you to maintain vigilance and follow these simple rules **“2020”**

- **20** second of hand washing
- **2** meters of space, and
- **0** excuses for not doing your bit.

Scott Paddington
General Manager (Acting)

Eric Strom
General Manager (Acting)

Ben Wither
HSEC and People Manager

Appendix 1 – Journey Management Plan

| NAME | | VEHICLE REGISTRATION | | VEHICLE TYPE | | | | | |
|---|-------|---|--|-----------------------|---------------------------|---------------------------|---|--------------------------|--|
| TRAVEL FROM: | | TRAVEL TO: | | TRAVEL PURPOSE: | | | | | |
| PASSENGER DETAILS | | Name: | | | CONTACT DETAILS | Mob: | | Sat: | |
| PASSENGER DETAILS | | Names: | | | EMERGENCY CONTACT DETAILS | Ph: | | Mob: | |
| DATES OF TRAVEL | | From: | | To: | | APPROX. TIME OF DEPARTURE | | APPROX. TIME OF ARRIVAL: | |
| Date | STAGE | JOURNEY ROUTE: (start, finish and rest stop locations) Include duration of rest breaks. | | Approx. Distance (Km) | Approx. Departure Time | Approx. Arrival Time | DRIVER FATIGUE MANAGEMENT | | |
| | | | | | | | 1. Minimum 8 hours rest prior to travel | | |
| | | | | | | | 2. Minimum 15-minute break every 2 hours driving | | |
| | | | | | | | 3. 10 hours maximum driving hours in 24-hour period | | |
| | | | | | | | 4. | | |
| Risk factors: | | | | Yes | No | Comments / Controls | | | |
| If travelling after work min 8 hours rest | | | | | | | | | |
| Dawn or dusk travel | | | | | | | | | |
| Night travel | | | | | | | | | |
| No one expecting arrival at destination (i.e. going to hotel) | | | | | | | | | |
| Activities / sleep pattern from previous 24 hours that could affect fatigue | | | | | | | | | |
| No mobile phone signal on route | | | | | | | | | |