

JOB POSTING

Aquatic Protection Officer

Reports to: Fisheries Director

Job Duration: Full-time (with one year probation period)

Summary: The Tahltan Central Government Fisheries Department is hiring a full-time (potentially permanent) Aquatic Protection Officer.

This position will mainly be engaged in:

- The review of Provincial and Federal Environmental Impact Assessments and permitting or regulatory applications for projects proposed within the Tahltan Nation Territory; and,
- Specific tasks under the Tahltan Stewardship Initiative (TSI) and associated Indigenous Habitat Conservation and Protection (IHCP) program.

The scope of work will include both fisheries biology and fish related hydrology. The successful candidate may also be involved in other field and office-based projects within the Fisheries Department scope including field sampling programs and internal working groups. The position may involve physical work in all weathers and the use of boats and all-terrain vehicles.

Overall, this position will provide opportunity to advance your career in this area of study. The position will include competitive compensation, benefits, and training / mentoring programs. A training plan will be developed to enable the successful candidate to obtain professional credentials. There will be a one-year probation period requiring successful completion of training, professional development, and scheduled performance review.

To note, preference will be given in priority to: 1) Tahltan Nation members; 2) other First Nation members; 3) non-First Nation candidates. Hiring will be based upon equivalent and required qualifications, education, and experience for these positions.

Responsibilities:

- Review of Environmental Impact Assessment (EIA) and associated permitting or regulatory process applications
- Work on TSI communications process or platforms and potential participation in TSI meetings and related initiatives

- Assistance with the planning and coordination of monitoring or assessment projects
- Participation in field site visits
- Generate reports to summarize EIA reports and site visits
- Technical reporting for field studies and desktop reviews
- Participation in training and professional development activities provided by TCG
- Participation in team meetings and other departmental projects or initiatives
- Preparation and delivery of technical presentations

Qualifications and Requirements:

Education

- A degree or combination of relevant work experience and a Diploma in Environmental Science, Biology, Engineering, Applied GIS, Geography, Land Use Planning, Forestry, Natural Resources, or related discipline;
- Accreditation or willingness to obtain professional accreditation in a relevant professional organization.

Knowledge and Experience

- Three years of relevant experience in natural resource management which may include experience gained during schooling;
- Strong knowledge of Tahltan Nation and values;
- Proficient computer and technical skills, including Word, Excel, email and using handheld devices;
- Experience working in the field in remote locations.

Preference will be given to candidates with experience in fisheries science and hydrology but training will be provided for strong candidates with other relevant experience.

Certificate/Training

- Valid driver's license
- Criminal record check (may be required for successful candidates)
- Preferred current certificates, (however training may be available):
 - Pleasure Craft or Small Vessel Operator Permit (SVOP)
 - Working Safe Near Water or Swift Water Rescue
 - Possession and Acquisition License (PAL)
 - Bear Awareness training
 - Level 1 First Aid with Transport Endorsement

Personal Skills and Attributes:

- Strong communication skills
- Dependable, motivated with a strong work ethic
- Shows initiative and is a team player
- Ability to work irregular work hours, including some overtime and overnight trips
- The position has physical components which will include field and road travel to remote sites including by plane and helicopter. Applicant should be in good physical health to carry out the job effectively without injury.

Remuneration and Work Hours:

- Pay commensurate to level of education and experience. Up to a maximum of 60K per annum plus 15% benefits i.e., 70K total.
- 40 hours / week - potential irregular work schedule (some overtime and weekends may be necessary)

Work Location:

The Tahltan Fisheries Department has an inclusive and supportive team approach. This is an office and field position which can require working under isolated conditions across the territory. The position may require that the individual to work independently, from home, and communicate primarily through digital means until further notice.

How to Apply:

Please email your resume and cover letter stating 'why you're the perfect candidate,' and two employment references in PDF file format to fisheriesdirector@Tahltan.org, with subject as "**Aquatic Protection Officer**" Application, Attention Fisheries Director". Only successful candidates will be contacted for an interview.

Deadline for Application: Open until filled

(Note: We reserve the right to hire sooner than the deadline if we secure a qualified candidate).