



**TITLE:** Wildlife Stewardship Biologist

**CLASSIFICATION:** Biologist 24

**MINISTRY:** Water, Land and Resource Stewardship (WLRS)

**WORK UNIT:** Land Use Planning and Policy and Ecosystems (LUPPE) Division, Strategic Initiatives Section

**JOB OVERVIEW**

*Working in a regional operations setting, this job will provide analytical and natural resource assessment, monitoring and management expertise within a wildlife co-management context. The position will also support engagement with First Nations and stakeholders and provide strategic direction for establishing regional wildlife tables.*

**ACCOUNTABILITIES**

Required:

- Provides professional advisory services as a specialist in a particular field of expertise or program area (i.e. wildlife and/or wildlife habitat) to support natural resource decision making.
- Contributes to programs, projects and initiatives for the management and protection of species and habitats.
- Applies professional expertise and guidance in the development and implementation of new procedures, methods and practices (i.e. collaborative objective setting processes).
- Recommends changes in regulations, policies, procedures, inter-agency agreements to increase efficiency.
- Develops field studies to answer questions about wildlife and habitat.
- Develops science-based reports and provides recommendations for management actions
- Reviews published and unpublished research data, uses statistical techniques to analyse, quantify and synthesize data and provides direction on novel assessment and monitoring procedures.
- Provides science-based information and advice as a client service professional to Senior Biologists, section heads, ministry clients, First Nations and other stakeholders, as well as management and other decision makers and practitioners.
- Develops and promotes working relationships with internal and external partners, stakeholders, First Nations and government agencies to achieve program or project objectives.
- Leads development, preparation and delivery of communication materials under the direction of the supervisor.
- Provides agency representation within collaborative initiatives, major forums and workshops.

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- Manages project budgets and expenditures.
- Acts as expert witness for cases that appear in court, as required.

## **JOB REQUIREMENTS**

- Master's of Science in biological sciences plus minimum 1 year related experience; OR
- Bachelor's Degree or higher in biological sciences (wildlife, ecology, etc) and minimum 4 years of experience with wildlife management.
- Registered (or eligible) as a Registered Professional Biologist (RP Bio) in B.C. with the College of Applied Biology within six months of employment.
- Experience assessing and monitoring natural resources.
- Registered, or \*eligible, as a Registered Professional Biologist (RP Bio) in B.C. with the College of Applied Biology (CAB).

**\*Note:** Eligible for registration is defined as being able to transfer a current membership from an applicable jurisdiction to the CAB within six (6) months of employment.

### **Preference may be given to applicants who meet one or more of the following:**

- Demonstrated knowledge of multidisciplinary issues involved in natural resource management.
- Experience related to initiating or strengthening relationships with Indigenous Peoples.
- Leading collaborative, engagement with First Nations or stakeholders.
- Experience interpreting and applying natural resource management legislation and policy

## **WILLINGNESS STATEMENTS**

- Must possess and maintain a valid British Columbia Class 5 driver's license
- Must be eligible to work in Canada.
- Willingness to meet safety standards of Work Safe BC.
- Willingness to conduct field work in all weather conditions and environments. This may including travel to remote areas by vehicle, boat, air or foot, overnight or extended stay in camp conditions and operation of a variety of equipment.
- Must be physically able to carry equipment and supplies in difficult terrain.

## **SECURITY SCREENING**

- Must successfully complete security screening requirements of the BC Public Service, which may include a criminal records check, and/or Criminal Records Review Act (CRRRA) check, and/or enhanced security screening checks as required by the ministry (**Note: It is important that you read the job posting carefully to understand the specific security screening requirements pertaining to the position**).

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## BEHAVIOURAL COMPETENCIES

- **Problem Solving/Judgement** is the ability to analyze problems systematically, organize information, identify key factors, identify underlying causes and generate solutions.
- **Listening, understanding & responding** is the desire and ability to understand and respond effectively to other people from diverse backgrounds. It includes the ability to understand accurately and respond effectively to both spoken and unspoken or partly expressed thoughts, feelings and concerns of others.
- **Flexibility** is the ability and willingness to adapt to and work effectively within a variety of diverse situations and with diverse individuals or groups. Flexibility entails understanding and appreciating different and opposing perspectives on an issue, adapting one's approach as situations change and accepting changes within one's own job or organization.
- **Partners with Stakeholders** is the desire to work co-operatively with all stakeholders to meet mutual goals. It involves an awareness that a relationship based on trust is the foundation for success in delivering results.
- **Teamwork and Co-operation** is the ability to work co-operatively within diverse teams, work groups and across the organization to achieve group and organizational goals. It includes the desire and ability to understand and respond effectively to other people from diverse backgrounds with diverse views.

## INDIGENOUS RELATIONS BEHAVIOURAL COMPETENCIES

- **Building Trust-Based Relationships** requires a fundamental understanding that "relationship" is the foundation from which all activities happen and that building a good relationship takes time and commitment. It is a willingness to build a personal relationship in addition to a professional one, participating in open exchanges of experiences and culture. It requires a genuine, non-controlling approach and relies upon demonstrated integrity and transparency. Building a trust-based relationship requires a high level of consciousness of the experience of Indigenous people with Crown relations. It assumes that strengths abound in Indigenous people, cultures and communities.
- **Ingenuity** is the quality of being inventive and creative when faced with a variation in BC Public Service objectives and those of Indigenous peoples. It involves dealing with problems in original and creative ways that seek commonalities and links rather than gaps and differences. It is approaching issues with a willingness to question one's assumptions and to take risks outside of common ways of thinking and doing. The value of courage may be strongly demonstrated when using ingenuity.

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