**Purpose**

This protocol establishes a shared commitment to creating safe, respectful, and inclusive spaces at all meetings, forums, and gatherings hosted by Tahltan Central Government and affiliated governance bodies. It reflects our cultural values and reaffirms our collective responsibility to uphold dignity, accountability, and unity in how we engage with one another.

**Core Tahltan Values**

This protocol is guided by traditional teachings and Tahltan principles:

- **Respect (endanosdih)** – Each person is treated with dignity, compassion, and fairness.
- **Safety** – Environments are emotionally, physically, and spiritually secure.
- **Unity** – We honour our collective responsibilities as members of the Tahltan Nation.
- **Accountability** – We recognize the impact of our actions and words.

**Expectations for Member Conduct**

All members participating in community or public events are expected to:

1. Speak with respect — no yelling, profanity, personal insults, or intimidation.
2. Listen actively and allow others to speak without interruption.
3. Honour diverse views and lived experiences, even in disagreement.
4. Respect the agenda and guidance of facilitators, Elders, or moderators.
5. Help foster a welcoming space for staff, leadership, Elders, youth, and all members.
6. Refrain from harassment, personal attacks, gossip, or disruptive behaviour.

**Potential Impacts if Protocol Is Not Followed**

When these standards are not upheld, the Nation may face:

- **Loss of trust** – Disrespect erodes confidence in leadership and governance.
- **Reputational harm** – Unprofessional behaviour reflects poorly on the Nation.
- **Safety concerns** – Escalations can pose risks to staff, Elders, and Tahltan members.
- **Decreased participation** – Unsafe spaces discourage member involvement.
- **Operational delays** – Conflict diverts time and focus from Nation-building.